

**MINUTES OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
VINACONEX TOURISM DEVELOPMENT & INVESTMENT JOINT STOCK COMPANY**

Organization Name: VINACONEX TOURISM DEVELOPMENT & INVESTMENT JOINT STOCK COMPANY.

Headquarters: 12th Floor, Vinaconex Building, 34 Lang Ha, Lang Ha Ward, Dong Da District, Hanoi City.

Based on:

- The Invitation letter for the 2025 Annual General Meeting of Shareholders of Vinaconex-ITC.
- Business registration certificate number: 0102675516 issued for the first time by the Hanoi Department of Planning and Investment on March 7, 2008, and amended for the 15th time on November 21, 2023.

Today, March 31, 2025, at 8:30 AM, at the 21st Floor Conference Hall, Vinaconex Building, 34 Lang Ha, Lang Ha Ward, Dong Da District, Hanoi City, the 2025 Annual General Meeting of Shareholders of Vinaconex Tourism Development & Investment Joint Stock Company was conducted with the following agenda:

I. PART ONE – OPENING OF THE GENERAL MEETING:

1. Shareholder Eligibility Verification Report

1.1 Shareholders and the representatives attending the Meeting:

The total number of shareholders and representatives entitled to attend the 2025 Annual General Meeting of Shareholders is **1.081** organizations and individuals, owning and representing a total of **210.000.000 (two hundred ten million) shares**, according to the consolidated list of securities holders prepared by the Vietnam Securities Depository (VSD) as of the final registration date of February 28, 2025.

The Meeting heard Mr. Vu Manh Hung - Member of the Company's Supervisory Board, Head of the Shareholder Eligibility Verification Committee, announce the results of the verification of shareholder and representative eligibility as follows:

Number of shareholders (direct or through authorized representatives) attending the meeting (at the time of voting on this matter): 15 shareholders; corresponding to 149.350.085 voting shares.

- Ballots issued: 15 ballots, corresponding to 149.350.085 voting shares.

- Ballots returned: 15 ballots, corresponding to 149.350.085 voting shares.

- Invalid ballots: 0 ballots, corresponding to 0 voting shares.

- Valid votes: 15 ballots, corresponding to 149.350.085 voting shares, including:

- Ballots in favor: 15 ballots, corresponding to 149.350.085 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the AGM.

- Ballots against: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.

+ Abstentions: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.

According to the provisions of the Enterprise Law and the Company's Charter, the 2025 Annual General Meeting of Shareholders of Vinaconex Investment & Tourism Development Joint Stock Company met the conditions to proceed. Shareholders and representatives attending the meeting have the right to vote according to the number of shares they own or represent.

1.2 Guest Attendees

- Representatives of major shareholder Vinaconex Corporation.
- Representatives of the Company's functional departments.

2. Meeting Opening

Mr. Nguyen Quoc Huy, on behalf of the Organizing Committee, carried out the following procedures:

- Flag salute and National Anthem.
- Announcement of the Meeting's purpose.
- Introduction of attending shareholders and guests.
- Introduction and approval of the list of the Presidium, Secretariat, and Vote Counting Board of the Meeting.
- Invitation of the Presidium and Secretariat to commence their duties.

2.1 A Approval of the list of the Presidium, Secretariat, and Vote Counting Board for the 2025 Annual General Meeting of Shareholders, including:

- **Presidium:**

1. Mr. Duong Van Mau – Chairman of the Board of Directors (BOD), Chairman of the Meeting.
2. Mr. Lê Văn Huy – General Director of the Company/Member of the Board of Directors, Member of the Presidium
3. Mr. Vu Van Manh – Head of the Company's Supervisory Board, Member of the Presidium.

- **Secretariat:**

1. Mr. Lê Tuấn Anh – Company Officer, Head of the Secretariat.
2. Mr. Nguyễn Ngọc Kiên – Company Officer, Member.

- **Vote Counting Board:**

1. Mr. Vũ Mạnh Hùng – Member of the Company's Supervisory Board, Head of the Board.
2. Mr. Nguyễn Xuân Hải – Company Officer, Member.
3. Ms. Phạm Thị Thu Hương – Company Officer, Member.
4. Ms. Phan Thị Nhung – Company Officer, Member.
5. Mr. Nguyễn Thành Long – Company Officer, Member.

The General Meeting voted to approve the list of the Presiding Committee, Secretariat, and Vote Counting Committee for the 2025 Annual General Meeting of Shareholders by raising voting cards and providing opinions on **Voting Ballot No. 2** with the following results:

- **Approval of the Presidium List:**

Number of shareholders (direct or through authorized representatives) attending the meeting (at the time of voting on this matter): 15 shareholders; corresponding to 149.350.085 voting shares.

- *Ballots issued: 15 ballots, corresponding to 149.350.085 voting shares.*
- *Ballots returned: 15 ballots, corresponding to 149.350.085 voting shares.*
- *Invalid ballots: 0 ballots, corresponding to 0 voting shares.*
- *Valid votes: 15 ballots, corresponding to 149.350.085 voting shares, including:*

- + *Ballots in favor: 15 ballots, corresponding to 149.350.085 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the AGM.*
 - + *Ballots against: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.*
 - + *Abstentions: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.*
 - **Approval of the Secretariat List:**
Number of shareholders (direct or through authorized representatives) attending the meeting (at the time of voting on this matter): 15 shareholders; corresponding to 149.350.085 voting shares.
 - *Ballots issued: 15 ballots, corresponding to 149.350.085 voting shares.*
 - *Ballots returned: 15 ballots, corresponding to 149.350.085 voting shares.*
 - *Invalid ballots: 0 ballots, corresponding to 0 voting shares.*
 - *Valid votes: 15 ballots, corresponding to 149.350.085 voting shares, including:*
 - + *Ballots in favor: 15 ballots, corresponding to 149.350.085 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the AGM.*
 - + *Ballots against: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.*
 - + *Abstentions: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.*
 - **Approval of the Vote Counting Board List:**
Number of shareholders (direct or through authorized representatives) attending the meeting (at the time of voting on this matter): 15 shareholders; corresponding to 149.350.085 voting shares.
 - *Ballots issued: 15 ballots, corresponding to 149.350.085 voting shares.*
 - *Ballots returned: 15 ballots, corresponding to 149.350.085 voting shares.*
 - *Invalid ballots: 0 ballots, corresponding to 0 voting shares.*
 - *Valid votes: 15 ballots, corresponding to 149.350.085 voting shares, including:*
 - + *Ballots in favor: 15 ballots, corresponding to 149.350.085 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the AGM.*
 - + *Ballots against: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.*
 - + *Abstentions: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.*
- ➔ Thus, with the above approval rates, the AGM unanimously approved the list of the Presidium, Secretariat, and Vote Counting Board for the 2025 Annual General Meeting of Shareholders.

3. Meeting Agenda and Working Regulations:

The Meeting heard to **Mr. Nguyễn Quốc Huy**, on behalf of the Organizing Committee, present the Meeting Agenda and the Working Regulations of the 2025 Annual General Meeting of Shareholders.

The Meeting voted to approve the Meeting Agenda and Working Regulations of the 2025 Annual General Meeting of Shareholders by raising voting cards and providing opinions on **Voting Ballot No. 3** with the following results:

- **Approval of the Meeting Agenda:**

Number of shareholders (direct or through authorized representatives) attending the meeting (at the time of voting on this matter): 18 shareholders; corresponding to 149.466.386 voting shares.

- Ballots issued: 18 ballots, corresponding to 149.466.386 voting shares.
- Ballots returned: 16 ballots, corresponding to 149.350.086 voting shares.
- Invalid ballots: 0 ballots, corresponding to 0 voting shares.
- Valid votes: 16 ballots, corresponding to 149.350.086 voting shares, including:
 - + Ballots in favor: 16 ballots, corresponding to 149.350.086 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the AGM.
 - + Ballots against: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.
 - + Abstentions: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.

- **Approval of the Working Regulations:**

Number of shareholders (direct or through authorized representatives) attending the meeting (at the time of voting on this matter): 18 shareholders; corresponding to 149.466.386 voting shares.

- Ballots issued: 18 ballots, corresponding to 149.466.386 voting shares.
- Ballots returned: 16 ballots, corresponding to 149.350.086 voting shares.
- Invalid ballots: 0 ballots, corresponding to 0 voting shares.
- Valid votes: 16 ballots, corresponding to 149.350.086 voting shares, including:
 - + Ballots in favor: 16 ballots, corresponding to 149.350.086 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the AGM.
 - + Ballots against: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.
 - + Abstentions: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.

➔ Thus, with the above approval rates the Meeting unanimously approved the Meeting Agenda and Working Regulation.

II. **PART TWO – PAPERS AND REPORTS AT THE CONGRESS:**

1. **Mr. Lê Văn Huy** – General Director of the Company presented the following documents at the Meeting :
 - Report No. 026/2025/BC-ĐTKD dated March 8, 2025, from the Executive Board on the business performance results of 2024 and the business plan for 2025.
 - Proposal No. 033/2025/TTr-HĐQT dated March 8, 2025, from the Board of Directors on the approval of transactions conducted in 2024 and the approval of the policy for transactions in 2025 between Vinaconex-ITC and Vinaconex Corporation and/or its subsidiaries in the Vinaconex corporation.
 - Proposal No. 034/2025/TTr-HĐQT dated March 8, 2025, from the Board of Directors on the approval of the implementation results of the Cái Giá - Cát Bà Urban Tourism Project in 2024 and approval of the project implementation plan for 2025.
2. **Mr. Dương Văn Mậu** – Chairman of the Board of Directors presented at the General Meeting:
 - Report No. 027/2025/BC-HĐQT dated March 8, 2025, from the Board of Directors evaluating the management of business operations in 2024 and key tasks for 2025.
3. **Mr. Vũ Văn Mạnh** – Head of the Supervisory Board presented the following documents at the General Meeting:
 - Proposal No. 028/2025/TTr-HĐQT dated March 8, 2025, from the Board of Directors on the approval of the audited financial statements for 2024.
 - Report No. 029/2025/BC-BKS dated March 8, 2025, from the Supervisory Board at the 2025

Annual General Meeting of Shareholders.

- Proposal No. 030/2025/TTr-BKS dated March 8, 2025, from the Supervisory Board on the selection plan for an independent auditing firm to audit the 2025 financial statements.
- Proposal No. 031/2025/TTr-HĐQT dated March 8, 2025, from the Board of Directors on the post-tax profit distribution plan for 2024.
- Proposal No. 032/2025/TTr-HĐQT dated March 8, 2025, from the Board of Directors on the settlement of remuneration for the Board of Directors and the Supervisory Board in 2024 and the remuneration plan for the Board of Directors and the Supervisory Board for 2025.

(The Proposals and Reports presented at the General Meeting are included in the 2025 Annual General Meeting documents, which have been sent to each shareholder attending the Meeting and published on the Company's website.)

III. PART THREE – SHAREHOLDERS' DISCUSSION AT THE GENERAL MEETING:

At the conclusion of the presentation of the Proposals and Reports, Mr. Dương Văn Mậu – Chairman of the Board of Directors and Chairman of the AGM, on behalf of the Presidium, chaired the shareholder discussion session. The details of the discussion were as follows:

Shareholders and the Presiding Committee discussed matters related to investment, construction, and sales plans, the leadership's expectations for the project, and issues concerning the Company's development strategy in the coming period.

Mr. Dương Văn Mậu, on behalf of the Presidium, addressed and clarified all relevant information for shareholders.

After the Q&A session, shareholders unanimously agreed that there were no further questions and consented to proceed with the voting on the related matters.

IV. PART FOUR – VOTING ON ISSUES AT THE CONGRESS:

Next, Mr. Dương Văn Mậu – Chairman of the Board of Directors, on behalf of the Presidium, presented the following matters for the Meeting to vote on by raising voting cards and providing opinions on **Voting Ballot No. 4** with the following results:

1. Approval of Report No. 026/2025/BC-ĐTKD dated March 8, 2025, from the Executive Board on the business performance results of 2024 and the business plan for 2025:

Number of shareholders (direct or through authorized representatives) attending the meeting (at the time of voting on this matter): 18 shareholders; corresponding to 149.466.386 voting shares.

- Ballots issued: 18 ballots, corresponding to 149.466.386 voting shares.

- Ballots returned: 17 ballots, corresponding to 149.466.286 voting shares.

- Invalid ballots: 0 ballots, corresponding to 0 voting shares.

- Valid votes: 17 ballots, corresponding to 149.466.286 voting shares, including:

+ Ballots in favor: 17 ballots, corresponding to 149.466.286 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the AGM.

+ Ballots against: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.

+ Abstentions: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.

➔ Thus, with the above approval rates the Meeting unanimously approved Report No. 026/2025/BC-ĐTKD dated March 8, 2025, from the Executive Board on the business performance results of 2024 and the business plan for 2025.

2. Approval of Report No. 027/2025/BC-HĐQT dated March 8, 2025, from the Board of Directors on the assessment of business operations management in 2024 and key tasks for 2025:

Number of shareholders (direct or through authorized representatives) attending the meeting (at the time of voting on this matter): 18 shareholders; corresponding to 149.466.386 voting shares.

- Ballots issued: 18 ballots, corresponding to 149.466.386 voting shares.
- Ballots returned: 17 ballots, corresponding to 149.466.286 voting shares.
- Invalid ballots: 0 ballots, corresponding to 0 voting shares.
- Valid votes: 17 ballots, corresponding to 149.466.286 voting shares, including:
 - + Ballots in favor: 17 ballots, corresponding to 149.466.286 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the AGM.
 - + Ballots against: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.
 - + Abstentions: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.

→ Thus, with the above approval rates the Meeting unanimously approved Report No. 027/2025/BC-HĐQT dated March 8, 2025, from the Board of Directors on the assessment of business operations management in 2024 and key tasks for 2025.

3. Approval of Proposal No. 028/2025/TTr-HĐQT dated March 8, 2025, from the Board of Directors on the approval of the audited 2024 financial statements of the Company:

Number of shareholders (direct or through authorized representatives) attending the meeting (at the time of voting on this matter): 18 shareholders; corresponding to 149.466.386 voting shares.

- Ballots issued: 18 ballots, corresponding to 149.466.386 voting shares.
- Ballots returned: 17 ballots, corresponding to 149.466.286 voting shares.
- Invalid ballots: 0 ballots, corresponding to 0 voting shares.
- Valid votes: 17 ballots, corresponding to 149.466.286 voting shares, including:
 - + Ballots in favor: 17 ballots, corresponding to 149.466.286 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the AGM.
 - + Ballots against: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.
 - + Abstentions: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.

→ Thus, with the above approval rates the Meeting unanimously approved Proposal No. 028/2025/TTr-HĐQT dated March 8, 2025, from the Board of Directors on the approval of the audited 2024 financial statements of the Company.

4. Approval of Report No. 029/2025/BC-BKS dated March 8, 2025, from the Supervisory Board at the 2025 Annual General Meeting of Shareholders:

Number of shareholders (direct or through authorized representatives) attending the meeting (at the time of voting on this matter): 18 shareholders; corresponding to 149.466.386 voting shares.

- Ballots issued: 18 ballots, corresponding to 149.466.386 voting shares.
- Ballots returned: 17 ballots, corresponding to 149.466.286 voting shares.
- Invalid ballots: 0 ballots, corresponding to 0 voting shares.
- Valid votes: 17 ballots, corresponding to 149.466.286 voting shares, including:
 - + Ballots in favor: 17 ballots, corresponding to 149.466.286 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the AGM.
 - + Ballots against: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the

total voting shares of shareholders attending and voting at the AGM.

- + *Abstentions: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.*

→ Thus, with the above approval rates the Meeting unanimously approved Report No. 029/2025/BC-BKS dated March 8, 2025, from the Supervisory Board at the 2025 Annual General Meeting of Shareholders.

5. Approval of Proposal No. 030/2025/TTr-BKS dated March 8, 2025, from the Supervisory Board on the Selection Plan for an Independent Auditing Firm to Audit the 2025 Financial Statements of the Company:

Number of shareholders (direct or through authorized representatives) attending the meeting (at the time of voting on this matter): 18 shareholders; corresponding to 149.466.386 voting shares.

- *Ballots issued: 18 ballots, corresponding to 149.466.386 voting shares.*

- *Ballots returned: 17 ballots, corresponding to 149.466.286 voting shares.*

- *Invalid ballots: 0 ballots, corresponding to 0 voting shares.*

- *Valid votes: 17 ballots, corresponding to 149.466.286 voting shares, including:*

- + *Ballots in favor: 17 ballots, corresponding to 149.466.286 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the AGM.*
- + *Ballots against: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.*
- + *Abstentions: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.*

→ Thus, with the above approval rates the Meeting unanimously approved Proposal No. 030/2025/TTr-BKS dated March 8, 2025, from the Supervisory Board on the Selection Plan for an Independent Auditing Firm to Audit the 2025 Financial Statements of the Company.

6. Approval of Proposal No. 031/2025/TTr-HĐQT dated March 8, 2025, from the Board of Directors on the Post-Tax Profit Distribution Plan for 2024:

Number of shareholders (direct or through authorized representatives) attending the meeting (at the time of voting on this matter): 18 shareholders; corresponding to 149.466.386 voting shares.

- *Ballots issued: 18 ballots, corresponding to 149.466.386 voting shares.*

- *Ballots returned: 17 ballots, corresponding to 149.466.286 voting shares.*

- *Invalid ballots: 0 ballots, corresponding to 0 voting shares.*

- *Valid votes: 17 ballots, corresponding to 149.466.286 voting shares, including:*

- + *Ballots in favor: 17 ballots, corresponding to 149.466.286 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the AGM.*
- + *Ballots against: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.*
- + *Abstentions: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.*

→ Thus, with the above approval rates the Meeting unanimously approved Proposal No. 031/2025/TTr-HĐQT dated March 8, 2025, from the Board of Directors on the Post-Tax Profit Distribution Plan for 2024.

7. Approval of Proposal No. 032/2025/TTr-HĐQT dated March 8, 2025, from the Board of Directors on the Settlement of Remuneration for the Board of Directors and the Supervisory Board for 2024 and the Remuneration Payment Plan for 2025:

Number of shareholders (direct or through authorized representatives) attending the meeting

(at the time of voting on this matter): 18 shareholders; corresponding to 149.466.386 voting shares.

- Ballots issued: 18 ballots, corresponding to 149.466.386 voting shares.
- Ballots returned: 17 ballots, corresponding to 149.466.286 voting shares.
- Invalid ballots: 0 ballots, corresponding to 0 voting shares.
- Valid votes: 17 ballots, corresponding to 149.466.286 voting shares, including:
 - + Ballots in favor: 17 ballots, corresponding to 149.466.286 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the AGM.
 - + Ballots against: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.
 - + Abstentions: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.

→ Thus, with the above approval rates the Meeting unanimously approved Proposal No. 032/2025/TTr-HĐQT dated March 8, 2025, from the Board of Directors on the Settlement of Remuneration for the Board of Directors and the Supervisory Board for 2024 and the Remuneration Payment Plan for 2025.

8. Approval of Proposal No. 033/2025/TTr-HĐQT dated March 8, 2025, from the Board of Directors on the Approval of Transactions Conducted in 2024 and the Approval of Transaction Policies for 2025 Between Vinaconex-ITC and Vinaconex Corporation and/or Its Subsidiaries Within the Vinaconex Group:

Note: Vinaconex Shareholders and related parties with interests in the contracts and transactions mentioned in the Proposal above are not eligible to vote on this matter.

Number of shareholders (direct or through authorized representatives) attending the meeting (at the time of voting on this matter): 16 shareholders; corresponding to 42.358.406 voting shares.

- Ballots issued: 16 ballots, corresponding to 42.358.406 voting shares.
- Ballots returned: 15 ballots, corresponding to 42.358.306 voting shares.
- Invalid ballots: 0 ballots, corresponding to 0 voting shares.
- Valid votes: 15 ballots, corresponding to 42.358.306 voting shares, including:
 - + Ballots in favor: 15 ballots, corresponding to 42.358.306 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the AGM.
 - + Ballots against: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.
 - + Abstentions: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.

→ Thus, with the above approval rates the Meeting unanimously approved Proposal No. 033/2025/TTr-HĐQT dated March 8, 2025, from the Board of Directors on the Approval of Transactions Conducted in 2024 and the Approval of Transaction Policies for 2025 Between Vinaconex-ITC and Vinaconex Corporation and/or Its Subsidiaries Within the Vinaconex Group.

9. Approval of Proposal No. 034/2025/TTr-HĐQT dated March 8, 2025, from the Board of Directors on the Approval of the Implementation Results of the Cái Giã - Cát Bà Urban Tourism Project in 2024 and the Approval of the Implementation and Business Plan for the Project in 2025:

Number of shareholders (direct or through authorized representatives) attending the meeting (at the time of voting on this matter): 18 shareholders; corresponding to 149.466.386 voting shares.

- Ballots issued: 18 ballots, corresponding to 149.466.386 voting shares.
- Ballots returned: 17 ballots, corresponding to 149.466.286 voting shares.
- Invalid ballots: 0 ballots, corresponding to 0 voting shares.
- Valid votes: 17 ballots, corresponding to 149.466.286 voting shares, including:
 - + Ballots in favor: 17 ballots, corresponding to 149.466.286 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the AGM.
 - + Ballots against: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.
 - + Abstentions: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.

➔ Thus, with the above approval rates the Meeting unanimously approved Proposal No. 034/2025/TTr-HĐQT dated March 8, 2025, from the Board of Directors on the Approval of the Implementation Results of the Cái Giá - Cát Bà Urban Tourism Project in 2024 and the Approval of the Implementation and Business Plan for the Project in 2025.

V. PART FIVE – APPROVAL OF THE RESOLUTION AND MEETING MINUTES

Mr. **Lê Tuấn Anh** – Member of the Secretariat – presented the Meeting Minutes and Resolution of the General Meeting.

The General Meeting voted to approve the full text of the Meeting Minutes and Resolution as follows:

1. The General Meeting voted to approve the Meeting Minutes of the 2025 Annual General Meeting of Shareholders by raising voting cards and providing feedback **in Section 1 - Ballot No. 5**, with the following results:

Number of shareholders (direct or through authorized representatives) attending the meeting (at the time of voting on this matter): 18 shareholders; corresponding to 149.466.386 voting shares.

- Ballots issued: 18 ballots, corresponding to 149.466.386 voting shares.
- Ballots returned: 16 ballots, corresponding to 149.466.284 voting shares.
- Invalid ballots: 0 ballots, corresponding to 0 voting shares.
- Valid votes: 16 ballots, corresponding to 149.466.284 voting shares, including:
 - + Ballots in favor: 16 ballots, corresponding to 149.466.284 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the AGM.
 - + Ballots against: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.
- Abstentions: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.*

2. The General Meeting voted to approve the Resolution of the 2025 Annual General Meeting of Shareholders by raising voting cards and providing feedback in **Section 2 - Ballot No. 5**, with the following results:

Number of shareholders (direct or through authorized representatives) attending the meeting (at the time of voting on this matter): 18 shareholders; corresponding to 149.466.386 voting shares.

- Ballots issued: 18 ballots, corresponding to 149.466.386 voting shares.
- Ballots returned: 16 ballots, corresponding to 149.466.284 voting shares.
- Invalid ballots: 0 ballots, corresponding to 0 voting shares.
- Valid votes: 16 ballots, corresponding to 149.466.284 voting shares, including:
 - + Ballots in favor: 16 ballots, corresponding to 149.466.284 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the AGM.

+ Ballots against: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.

Abstentions: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the AGM.

→ Thus, with the above approval rates the Meeting unanimously approved the Meeting Minutes and the Resolution of the 2025 Annual General Meeting of Shareholders of the Company.

VI. PART SIX –CLOSING PROCEDURES OF THE GENERAL MEETING

1. The contents unanimously agreed upon and approved by the General Meeting of Shareholders will be formalized into the Resolution of the 2025 Annual General Meeting of Shareholders of the Company.
2. This Meeting Minutes was prepared at 10:45 PM on March 31, 2025.

SECRETARIAT OF THE GENERAL MEETING

On behalf of the GENERAL MEETING OF SHAREHOLDERS



Nguyen Ngoc Kien



Le Tuan Anh



Chairman of the Meeting



Duong Van Mau

Recipient:

- The Company's shareholders (via the Company's website)
- Members of the Board of Directors, Executive Board, and Supervisory Board
- Administration & Human Resources Department (for public disclosure)
- Archives of the Administration & Human Resources Department, Company Secretariat

